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MARVELOUS HUMAN RESOURCE
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“Not all heroes wear capes.”

This is more than an internet meme. It’s a fundamental truth for today’s top-performing human resources professionals – the men and women who take an organization’s most valuable resource and critically empower them to shape the future and define success. These men and women are HR Heroes because they seek to understand and support the most versatile, complex, nuanced and creatively powerful asset any organization has: its human employees.

Why are HR practitioners heroes? Consider all the losses which companies today shoulder because their best and brightest workers depart out of frustration and anger. Think of the influence HR Heroes wield when designing management systems that stop the outflow of talent and maximize the organization’s people-power. Imagine being the prime factor in turning a company’s sagging fortunes into a corporate powerhouse because its human workforce proudly showcases its achievements in the competitive marketplace.

Now picture yourself making that difference.

Whether you’re charged with recruiting the company’s future workforce, fine-tuning an enviable suite of employee benefits or offering comfort and support to an employee in crisis, HR Heroes are a critical element in an organization’s ongoing strategic direction. Dive into the details here and see if you have the right stuff to be the sophisticated and highly-sought HR Hero for your choice of organization.

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understanding human resource function

By jc

This book is an awesome guide to becoming a success human resource person. When everyone thinks that applying for a job is an easy task..looking for the right candidate that will the job shares equal difficulty. Human resource personnel and being able to do such job requires skill..mostly psychological skills that can measure the psychosocial, behavioral and intellectual capacity of the applicant. Aside from this, they should have the necessary tools and other resources that will enable them to find the right candidate.

This book is definitely one awesome manual for those seeking to be on this line of profession or wants to understand human resource function or wants to be better or improve their skills as human resource.

2 of 2 people found the following review helpful.

the boost they need...

By Beautiful Barbara

Handbook of A Marvelous Human Resource Specialist -- This got me attracted to this book and encouraged me to purchase it right away. My friend is into the HR department too, and she needs some inputs that she can use, so I believe that this book is a perfect gift for her. It is this book that made me see the bigger picture and of what an HR's works entail. It is indeed a challenging yet a most rewarding responsibility. This book has been a good read and I feel that it can give anyone in this field the boost they need.

1 of 1 people found the following review helpful.

I found this book to be a wonderful quick reference

By Rick

I found this book to be a wonderful quick reference. I would recommend it - not only for HR professionals - but for managers and supervisors as well. It will help managers to start off on the right foot with new hires, prevent potentially sticky situations, and is a great resource for issues that might arise. The authors have made this a concise, readable book - truly a Handbook. It covers all the essential topics in an organized fashion that makes it easy on the reader to find the answers quickly without a lot of legalese to get in the way. Overall, this book is a little gem in an easy read format, quick and to the point -- and we busy folks like that!

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